

Curriculum Vita

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Married

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HIGHLIGHTS OF QUALIFICATIONS

- Social and Environmental Assessment and Planning
- Sustainability Impact Assessment
- Capacity Development

WORK EXPERIENCE

Worked at both government and private sectors, mostly simultaneously. Work experiences are categorized by government and private sectors. In the latter one, experiences are grouped thematically.

1- GOVERNMENT

- **MONITORING AND EVALUATION MANAGER (mid 2005-mid2007)**
Spatial National Centre (Management and Planning Organization) with a group

Prepared monitoring and evaluation system for spatial development of the country at national, provincial and local levels. Since new administration did not believe in planning and supervised budgeting, our activities prevented. Regarding the work situation, I voluntarily retired; Participated in preparation of guideline for Sustainable Spatial Development Plan at provincial levels; Associated with social working group on social capital and cultural development.

- **ENVIRONMENTAL DEPUTY (Late 1996- mid 2005)**
Department of Industries and Mines (Management and Planning Organization) with a group; Was secretariat of the committees of the 3rd and 4th environmental Plans(2000-2004; 2005-2009); Prepared annual budget for environmental programmes and projects with cooperation of Department of Environment; Prepared environmental reports for the Cabinet and Parliament; Monitored and evaluated national environmental projects
- **PLANNING EXPERT AND THEN DEPUTY (Mid 1983- Late 1996)**
Management and Planning Organization of Tehran Province; with a group

Prepared sectoral and spatial plans and their integration; Prepared annual report on the situation of the province; Monitored and evaluated of the projects (within a traditional framework – performance based); Budgeting of few sectors

- **RESEARCHER (Early 1981-mid 1983)**

Iranian Broadcasting (Radio and Television) with a group

Researched on socio-economic situation of Latin America; examined impacts of international situation on Iranian oil market

2- PRIVATE SECTOR

It consists of development and conservation projects. They have been grouped in social, environmental, and capacity development categories.

SOCIAL PROJECTS

- **RELOCATION OF PATKOUH VILLAGE SETTLEMENT (DAM CONSTRUCTION)(2008-2009)**

(Hormozgan Regional Water Organization; Consulting Company)

I was in charge of social survey. I led a group of experts. Combined site selection with rural development

- **SOCIAL ASSESSMENT FOR RENOVATION OF AN ERODED COMMUNITY IN A SUBDISTRICT OF TEHRAN (2007)**

(Tehran Municipality and Consulting Company)

I carried out social investigation alone. Explored relationships among social relations and physical situations and recommended social and environmental policies for renovation (Consultation and FGD with different local groups)

- **MONITORING AND EVALUATION SYSTEM FOR INTEGRATED COASTAL ZONE MANAGEMENT (2007)**

(Ports and Shipping Organization)

As a member of a group, I prepared result based M&E system and developed capacity development plan for establishment of the system

- **IRANIAN BRAIN DRAIN (2002)**

(Ministry of Higher Education)

My colleague and I investigated different causes of brain drain and explore how brain gain can be attained and presented mitigation measures to the Cabinet.

- **CULTURAL BARRIERS OF RESEARCH DEVELOPMENT (1999)**

(Higher Council of Research) with a colleague

My colleague and I explored cultural barriers among research institutions at capital region.

- **KASHAN URBAN DEVELOPMENT PLAN (1990)**

(Consulting Company)

As social expert, I examine socio-demographic condition and also integrate results of sectoral reports.

ENVIRONMENTAL PROJECTS

- **ENVIRONMENTAL IMPACT ASSESSMENT OF TOURISTIC AND SHOPPING COMPLEX OF GAZ PORT(2010)**

(Private Company) with a team

I managed assessment. Management plan was designed so as to make a unique green site. Also support development of adjacent city through tourism.

- **NATIONAL STRATEGIES AND ACTION PLAN ON CLIMATE CHANGE (2010)**

(Department of Environment)

I, as a team member, integrated sectoral reports and prepared strategies and action plan for the second national communication to Climate Change Convention

- **EIA OF A STEEL ROLLING FACTORY (2009)**

(Private Company) with a team

I managed and finalized EIS which was approved by National Committee.

- **NATIONAL COUNTRY SELF ASSESSMENT(SYNERGIZING AMONG THREE RIO CONVENTIONS) (2007- 2008)**

(UNDP/GEF - Ministry of Foreign Affairs)

As a team member, I prepared framework for thematic working groups and came up with action plan to integrate (synergize) activities of Climate Change Convention, Biodiversity Convention, and Combat desertification in Iran..

- **SUSTAINABILITY IMPACT ASSESSMENT OF PARTS OF 4th DEVELOPMENT PLAN (2006)**

(National Sustainable Development Committee)

I analyzed some parts of the 4th Development Plan (2005-2009) from sustainability point of view to clarify its compatibility with sustainability framework.

- **POTENTIAL UTILIZATION OF POLLUTION PREVENTION IN MANUFACTURING UNITS ACROSS KAROUN RIVER (2005-2006)**

(Ministry of Industries and Mines, Consulting Company)

As a team leader, we demonstrated that pollution prevention approach is cost effective and more effective than end of pipe approach. This project was carried out at 9 factories adjacent to the Karoun River in Iran.

- **SOCIO-ECONOMIC IMPACTS ASSESSMENT OF PHASES 9 AND 10 OF PARS SPECIAL ECONOMIC ENERGY ZONE(ASSALUYEH) (2006)**

(ERM British Consulting Company- Iranian Consulting Company)

As a subcontractor, I led a group of experts to carry out assessment and came up with social management plan. (Wide range of stakeholder participation, especially local communities; both questionnaires and FGD)

- **LAKE UROMIYEH ECOSYSTEM MANAGEMENT (2002)**

(Ministry of Agriculture, Consulting Company)

As an expert, I integrated sectoral reports and prepared strategies and action plan based on the ecosystem approach for the first time in Iran under supervision of Dr. Mike Moser.

- **NATIONAL STRATEGY AND ACTION PLAN OF CONSERVATION OF IRANIAN BIODIVERSITY (2001)**

I and my colleague integrated the work of four thematic groups and prepared strategies and action plan which approved by the Higher Council of Environment

CAPACITY DEVELOPMENT PROJECTS

- **EXPLORE UNDP/GEF SMALL GRANT PROGRAM PATTERN AND MECHANISM TO INTERNALIZATION IT(2010-2011)**

(UNDP/GEF/SGP office in Tehran- Iranian Environmental Assessment Association)

Regarding achievements of SGP projects in Iran, mechanisms of its efficiency, effectiveness and sustainability were explored so as to be used by national organizations. Also findings would be used by new projects and make them more efficient. A group of experts helped me. Extensive investigations on local communities were performed.

- **CONSERVATION OF IRANIAN WETLAND PROJECT(2009-2011)**

(UNDP/GEF - DOE)

As a national consultant, my task was on institutional and capacity development. Also, I facilitated and prepared National Strategy and Action Plan for conservation of Iranian wetlands; examined existing capacities of Department of Environment (Habitat Office and four provincial offices) and provided an action plan for capacity development so as by termination of the project, it can be sustained with new capacities.

- **CAPACITY DEVELOPMENT FOR ENVIRONMENTAL ECONOMY(2008)**

(Department of Environment)

With a team, we explored measures to develop individual, organizational, and system capacities of governmental organizations and pertinent universities and consultant companies so as to prepare effective environmental economic projects and policies.

- **CAPACITY DEVELOPMENT FOR MANAGEMENT OF SPATIAL DEVELOPMENT PLAN FOR KERMANSHAH PROVINCE (2008)**

(Kermanshah Governor Office)

I and a colleague prepared an action plan for capacity development of spatial development management at three individual, organizational, and system levels.

- **MIDTERM REVIEW FOR UNITED NATIONS DEVELOPMENT ASSISTANCE FRAMEWORK-UNDAF (2007)**

(United Nations Office in Tehran)

I prepared framework for review of projects; examined the achievements, relevancy, challenges, and learned lessons; provided recommendations for the next UNDAF.

EDUCATION

- Ph.D. Sociology of Development, Michigan State University (USA), 1978-1980, (two years completed)
- M.A. in Sociology. Roosevelt University (USA), 1975-1978
- B.A. in sociology. National(Melli) University (Tehran-Iran), 1972-1975

TEACHING

Azad University. Introductory sociology, research methods, English language courses; in Tehran and Karaj (Iran); from 1990 -1994